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DEPARTMENT OF EMPLOYMENT SECURITY
24 MASON STREET
PROVIDENCE, R. I.
02903

JOHN S. RENZA
DIRECTOR

EMPLOYMENT BULLETIN

STATE OF RHODE ISLAND
EDWARD D. DI PRETE
GOVERNOR

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RHODE ISLAND EMPLOYMENT TOTALS 438,200 IN DECEMBER

Overall Rhode Island establishment employment increased in December to a new record high level as pre-holiday gains in Wholesale and Retail Trade more than offset seasonal decreases in the Manufacturing, Construction and Service sectors of the State's economy, reported John S. Renza, Director of the Rhode Island Department of Employment Security.

According to preliminary estimates prepared by the Department of Employment Security, in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics, Rhode Island employment totalled 438,200 in December This represents a gain of 300 from the November level of 437;900 and is 6,800 above the December 1985 figure of 431,400.

MANUFACTURING

Total Manufacturing employment in Rhode Island decreased seasonally by 700 in December, but the current factory job level of 120,800 showed no change from the figure reported a year ago this month. In the Durable Goods category, the December employment total of 83,000 reflects a drop of 400 from the prior month, but a gain of 200 compared to a year ago. Employment in the Nondurable Goods producing industries fell 300 in the November-December period to a level of 37,800, which was down 200 from the December 1985 figure.

Within the Durable Goods category, monthly job gains of 100 each were recorded in Primary Metals and Fabricated Metals. At the same time, employment in the Miscellaneous Manufacturing sector decreased by 400, while Jewelry-Silverware jobs were down 200. The remaining Durable Goods industries showed no change from last month. On an annual comparison, the largest payroll increase occurred in Fabricated Metals (+400), followed by upturns of 200 each in Lumber/Furniture and Mis-

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NEW IMMIGRATION LAW MAY MEAN STEEP FINES FOR EMPLOYERS OF ILLEGAL ALIENS

The R.I. Department of Employment Security reminds all employers about the Immigration Reform and Control Act of 1986 which makes it illegal for the first time for employers to hire aliens not lawfully in the United States. The new law also requires employers to verify that they have examined documents proving an employee's legal status.

The law provides for fines ranging from $250 to $10,000 for each alien employed illegally and from $100 to $1,000 for failing to keep proper verification records. The imposition of the sanctions, however, will be delayed until May 1, 1987, while the Immigration and Naturalization Service conducts an extensive employer education program. After that time, the first offense will result in a warning citation.

At present, employers need not change present employment practices (unless they include knowingly hiring illegal aliens) nor release any current employees, regardless of their status, until official information and instructions are distributed. Employers should also be aware that the antidiscrimination provisions of the federal law have been broadened to prevent discrimination against workers or applicants based on national origin or because they "look or sound foreign."

The burden on employers to conform to the new law's requirements is not expected to be an onerous one and full information will be available during the coming months.

RHODE ISLAND JOB SERVICE OFFICES

BRISTOL COUNTY, 470 Metacom Ave. 245-9300
EAST PROVIDENCE, 877 Broadway 277-3546
NEWPORT COUNTY, 73 Valley Road
Middletown, ...847-3680
PAWTUCKET, 109 Main St. 722-7500
PROVIDENCE, 130 West Exchange St.
Employer Services 277-3573
Jewelry 277-3553
Manufacturing & Construction 277-3556
Professional & Clerical 277-3584
Temporary Help 277-3559
NO. KINGSTOWN, 7734 Post Road 294-9923
NO. PROVIDENCE, 1951 Smith St. 231-5293
WAKEFIELD, Washington County Gov't. Center
Tower Hill Road 789-9721
WARWICK, 50 Airport Road. 737-7550
WESTERLY, 57 Spruce Street. 596-2814
WEST WARWICK, 1330 Main St. 828-6134
WOONSOCKET, 217 Pond St. 762-9010

OTHER JOB SERVICE TELEPHONE NUMBERS

JOB BANK 277-3588
or . . . . . Enterprise 2265
TJTC Information 277-3726
TJTC Job Orders. 277-3588
CALL-A-TEEN . . . Call your local Job Service Office
Project STEADY. 277-6813

EMPLOYMENT SERVICE ACTIVITIES

	Dec. 1986	Nov. 1986	Dec. 1985
Total Placements	738	1,168	1,302
New Applications	2,610	2,135	2,945
New Openings	1,389	1,640	1,657

EMPLOYMENT SECURITY ACTIVITIES

	Dec. 1986	Nov. 1986	% Change Nov. 1986
Initial Claims	19,520	6,352	+ 207.3
No. of Payments	46,878	31,169	+ 50.4
Amt. of Payments	$ 6,179.327	$ 4,008,782	+ 54.1
Exhaustions	922	728	+ 26.6

TEMPORARY DISABILITY INSURANCE ACTIVITIES

	Dec. 1986	Nov. 1986	Dec. 1985
Initial Claims	3,145	2,792	2,816
No. of Payments	28,411	22,729	23,634
Amt. of Payments	$ 4,274,366	$ 3,384,628	$ 3,056,659

RHODE ISLAND
Labor Force-Unemployment Estimates
(In thousands)

	Dec. 1986	Nov. 1986	Dec. 1985
Civilian	516.0	513.4	504.3
Unemployment	20.8	19.3	22.9
Rate (Unadjusted)	4.0	3.8	4.5
Seas. Adjusted Rate	4.2	4.4	4.7

PROVIDENCE
Primary Metropolitan Statistical Area
Labor Force-Unemployment Estimates
(In thousands)

	Nov. 1986	Oct. 1986	Nov. 1985
Civilian Labor Force	333.9	332.4	327.9
Unemployment	12.2	11.0	12.4
Rate (Unadjusted)	3.7	3.3	3.8

PAWTUCKET-WOONSOCKET-ATTLEBORO
Primary Metropolitan Statistical Area
Labor Force-Unemployment Estimates
(In thousands)

	Nov. 1986	Oct. 1986	Nov. 1985
Civilian Labor Force	166.5	166.0	165.7
Unemployment	7.2	6.5	7.2
Rate (Unadjusted)	4.3	3.9	4.3

NEWPORT Labor Area
Labor Force-Unemployment Estimates

	Nov. 1986	Oct. 1986	Nov. 1985
Civilian Labor Force	34,445	35,005	33,360
Unemployment	1,175	915	1,300
Rate (Unadjusted)	3.4	2.6	3.9

CHARACTERISTICS OF THE INSURED UNEMPLOYED
NOVEMBER 17-21, 1986

Sex and Age	Number	Percent
Total	9,648	100.0
Men	4,886	50.6
Under 45	3,391	69.4
45 and over	1,495	30.6
Women	4,762	49.4
Under 45	3,021	63.4
45 and Over	1,741	36.6
Industry Attachment		
Contract Construction	833	8.6
Manufactruing	4,146	43.1
Public Utilities	462	4.8
Wholesale and Retail	1,988	20.6
Finance, Insurance & Real Estate	293	3.0
Service	1,634	16.9
All Other	292	3.0
Occupational Skills		
Prof., Tech. and Managerial	1,295	13.4
Clerical and Sales	2,296	23.7
Service	1,464	15.2
Fishery, Forestry & Rel. Occ.	107	1.1
Processing	401	4.1
Machine Trades	817	8.5
Bench Work	1,156	12.0
Structural Work	1,294	13.4
Miscellaneous	816	8.5
INA	2	0.1

TOTAL ESTABLISHMENT EMPLOYMENT IN RHODE ISLAND

	EMPLOYMENT IN THOUSANDS			NET CHANGE FROM	
	Dec. 1986	Nov. 1986	Dec. 1985	Nov. 1986	Dec. 1985
TOTAL EMPLOYMENT *	438.2	437.9	431.4	+ 300	+ 6800
MANUFACTURING	120.8	121.5	120.8	- 700	-
NONMANUFACTURING	317.4	316.4	310.6	+ 1000	+ 6800
CONTRACT CONSTRUCTION	16.1	16.4	14.8	- 300	+ 1300
TRANSPORTATION & PUBLIC UTILITIES	14.3	14.4	13.8	- 100	+ 500
TRADE (Wholesale & Retail)	98.9	97.2	95.9	+ 1700	+ 3000
FINANCE, INSURANCE & REAL ESTATE	23.9	23.8	23.3	+ 100	+ 600
SERVICE (Miscellaneous)	106.3	106.6	104.9	- 300	+ 1400
GOVERNMENT (Federal, State & Local)	57.9	58.0	57.9	- 100	-

1986 Figures are PRELIMINARY. 1985 Figures are REVISED. Estimates are for Pay Period which includes the 12th of the month.

Compiled by THE DEPARTMENT OF EMPLOYMENT SECURITY in cooperation with the U.S. BUREAU OF LABOR STATISTICS.

* Farmers, Self-employed, Domestic and Armed Services personnel are excluded.
** Labor Dispute

ESTABLISHMENT EMPLOYMENT, EARNINGS AND HOURS IN MANUFACTURING INDUSTRIES IN R.I.

	EMPLOYMENT					PRODUCTION-WORKER AVERAGES					
	In Thousands			Net Change From		Weekly Earnings		Weekly Hours		Hourly Earnings	
INDUSTRY GROUP	Dec. 1986	Nov. 1986	Dec. 1985	Nov. 1986	Dec. 1985	Dec. 1986	Dec. 1985	Dec. 1986	Dec. 1985	Dec. 1986	Dec. 1985
ALL MANUFACTURING	120.8	121.5	120.8	- 700	-	$ 328.03	$317.34	40.8	41.0	$8.04	$7.74
DURABLE GOODS	83.0	83.4	82.8	- 400	+ 200	327.61	318.94	40.9	41.1	8.01	7.76
LUMBER/FURNITURE	2.9	2.9	2.7	-	+ 200	373.20	357.87	40.0	39.5	9.33	9.06
STONE-CLAY-GLASS	1.7	1.7	1.7	-	-	420.34	393.05	41.7	41.2	10.08	9.54
PRIMARY METALS	6.2	6.1	6.2	+ 100	-	403.12	371.09	43.3	43.0	9.31	8.63
FABRICATED METALS	10.0	9.9	9.6	+ 100	+ 400	302.19	278.39	40.4	40.7	7.48	6.84
NONELECTRIC MACH.	5.7*	5.7*	5.8*	-	- 100	444.51	443.75	44.9	45.7	9.90	9.71
ELECTRICAL MACHINERY	12.2	12.2	12.2	-	-	304.00	302.54	40.0	40.5	7.60	7.47
TRANSPORTATION EQUIP.	9.7	9.7	9.6	-	+ 100	415.01	429.52	39.6	41.3	10.48	10.40
INSTRUMENTS	5.6*	5.6*	5.7*	-	- 100	345.83	331.81	43.5	44.9	7.95	7.39
JEWELRY-SILVERWARE	23.1	23.3	23.6	- 200	- 500	262.63	259.16	41.1	41.4	6.39	6.26
MISCELLANEOUS MFG.	5.9	6.3	5.7	- 400	+ 200	241.84	233.20	35.1	34.6	6.89	6.74
NONDURABLE GOODS	37.8	38.1	38.0	- 300	- 200	330.08	309.26	40.7	40.8	8.11	7.58
FOOD-BEVERAGE	3.5	3.5	3.5	-	-	270.05	253.64	37.3	37.8	7.24	6.71
TEXTILES	10.7	10.7	10.7	-	-	307.86	298.50	42.0	42.4	7.33	7.04
APPAREL	3.3	3.3	3.3	-	-	289.58	261.23	42.9	40.5	6.75	6.45
PAPER PRODUCTS	2.8	2.8	2.6	-	+ 200	298.08	284.96	41.4	41.6	7.20	6.85
PRINTING-PUBLISHING	6.4	6.5	6.4	- 100	-	418.49	425.86	37.6	39.8	11.13	10.70
CHEMICAL PRODUCTS	2.8	2.8	3.0	-	- 200	434.25	410.59	41.2	41.6	10.54	9.87
RUBBER PRODUCTS	0.7	0.7	0.7	-	-	337.01	322.22	41.3	41.1	8.16	7.84
PLASTICS PRODUCTS	5.3	5.4	5.5	- 100	- 200	338.62	315.50	41.6	40.5	8.14	7.79
LEATHER PRODUCTS	2.3	2.4	2.3	- 100	-	232.43	233.04	39.8	40.6	5.84	5.74

1985 Figures REVISED. 1986 Figures are PRELIMINARY. Estimates are for pay period which includes the 12th of the month.

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* Labor Dispute

RHODE ISLAND
EMPLOYMENT
BULLETIN

DEPARTMENT OF EMPLOYMENT SECURITY
24 Mason Street
Providence, R.I. 02903 - 1082

OFFICIAL BUSINESS
Penalty for Private Use, $300

POSTAGE AND FEES PAID
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4520 EAST WEST HIGHWAY
BETHESDA MD 20814

WHENEVER YOU NEED WORKERS CONTACT RHODE ISLAND JOB SERVICE

(Continued from Page 1)

cellaneous Manufacturing. Jobs in Transportation Equipment showed a gain of 100 compared to a year ago. In contrast, the most notable employment decline (-500) for the twelve month period was registered in Jewelry-Silverware. Also down from their year ago job levels were Nonelectrical Machinery and Instruments (-100 each). Employment in Stone-Clay-Glass, Primary Metals and Electrical Machinery was unchanged from December 1985.

Among the Nondurable Goods producing industries, monthly downturns of 100 each were recorded in Printing-Publishing, Plastics Products and Leather Products, while payrolls in the remaining Nondurable Goods industries posted no change during the November-December period. Compared to a year ago, declines of 200 jobs each in Chemical Products and Plastics Products more than offset an increase of 200 in Paper Products. Employment in the remaining Nondurable Goods industries was unchanged from the year earlier level.

NONMANUFACTURING

Total employment in Rhode Island Nonmanufacturing establishments rose by 1,000 from November to December, largely the result of continued holiday hiring in the Wholesale and Retail Trade segment. The December Nonmanufacturing employment level of 317,400 is also 6,800 jobs greater than the year ago figure of 310,600.

Within the Nonmanufacturing sector, Wholesale and Retail Trade payrolls increased by 1,700 in December, reflecting additional holiday season workers. At 98,900, this industry was up 3,000 from the previous December. Employment in Finance, Insurance and Real Estate advanced 100 from last month to the current level of 23,900, which was also 600 above the figure recorded a year ago. Contract Construction jobs, at 16,100 and Service employment at 106,300, each registered a seasonal monthly decrease of 300 workers. Nevertheless, the former sector was up 1,300 and the latter increased 1,400 compared to December 1985. Overall Government employment, at 57,900, posted a monthly decline of 100, but showed no change on an annual basis. Although Transportation and Public Utilities payrolls showed a monthly downturn of 100, the December total of 14,300 represents an annual gain of 500 workers.

HOURS AND EARNINGS

Average hourly earnings for Rhode Island's production workers rose by 3 cents to $8.04 in mid-December; this represents a gain of 30 cents compared to one year ago. The average work week increased by 0.2 of an hour in December to 40.8 hours, but was down 0.2 of an hour from the December 1985 work week. Average weekly earnings for Rhode Island's production workers in December amounted to $328.03, representing a gain of $2.82 from last month and $10.69 from a year ago.

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